



**SYMBIOSIS INSTITUTE OF DESIGN**  
**Symbiosis International (Deemed University)**

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Curriculum Feedback Collection,  
Analysis and Action Taken Report  
For  
Academic Year 2021-2022



# SYMBIOSIS INSTITUTE OF DESIGN Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

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Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

## Action Taken Report for Academic Year 2021-2022

Sr. No	Particulars / Action Point	Action Taken
1	<b>Student:</b> Curriculum feedback was Good from all the batches	Not Applicable
2	<b>Faculty:</b> UED faculty proposed to remove a course from IV semester "Visual Ergonomics for HCI-Advance" and two new courses will be introduced in its place.  UED faculty proposed 2 new courses  a) Psychology in UX b) UX Writing  Also 2 new courses were proposed under Interdisciplinary Electives.  a) Leather Accessory Design b) Sustainable Design	The External expert critically reviewed the proposed courses syllabus and proposed changes were accepted by the committee.
3	<b>Alumni:</b> Feedback collected on overall experience at SID with respect to Academic, Internship and Placement opportunities, Faculty mentorship, Extracurricular Activities and Sports was Good.	Not applicable.
4	<b>Industry Expert:</b> Students get to learn sincere and professional approach towards their work in design field. The employer gets a good source of creative input in their work and they always grade our students' performance on a satisfactory level.	Not applicable.

**Dr. Sanjeevani Ayachit**  
Director, SID Pune.





<b>Name of the Institute</b> : Symbiosis Institute of Design
<b>Name of the Program</b> : All
<b>Students Feedback for design and review of Syllabus</b>
<b>Academic Year</b> : '2021-2022'

<b>Average Number of Respondents</b> : 357
<b>Number of Respondents</b> : 296

### Five Star Question Type

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..	9	11	139	125	73
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	74	156	98	18	11
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	85	174	76	14	9
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	76	157	88	22	13
5	The course is relevant to the industry requirements.	95	173	71	12	6
6	The number of hours allocated to the course are adequate.	81	159	75	24	19
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	75	138	104	24	16
8	My performance in internal evaluation was discussed with me.	71	136	98	34	19
9	Rate the faculty teaching the course.	100	94	108	37	18

### Yes/No With Remark Question Type

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details	17	340
2	Would you recommend any new course / topic to be added in the program structure?	19	338
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	346	10
4	Any suggestions for the faculty to improve	12	345

## Student 1

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..					Strongly Disagree
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	Strongly Agree				
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	Strongly Agree				
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	Strongly Agree				
5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.	Strongly Agree				
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	Strongly Agree				
8	My performance in internal evaluation was discussed with me.	Strongly Agree				
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

## Student 2

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..					Strongly Disagree
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*			Neutral		
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			

5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.		Agree			
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.			Neutral		
8	My performance in internal evaluation was discussed with me.		Agree			
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

### Student 3

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..					Strongly Disagree
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	Strongly Agree				
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	Strongly Agree				
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	Strongly Agree				
5	The course is relevant to the industry requirements.	Strongly Agree				
6	The number of hours allocated to the course are adequate.	Strongly Agree				
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	Strongly Agree				
8	My performance in internal evaluation was discussed with me.	Strongly Agree				
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
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1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

#### Student 4

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..				Disagree	
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*		Agree			
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	Strongly Agree				
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.		Agree			
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.		Agree			
8	My performance in internal evaluation was discussed with me,		Agree			
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

#### Student 5

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
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1	The course was overlapping with the courses taught earlier / during the semester..				Disagree	
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	Strongly Agree				
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	Strongly Agree				
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.	Strongly Agree				
6	The number of hours allocated to the course are adequate.	Strongly Agree				
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.		Agree			
8	My performance in internal evaluation was discussed with me.			Neutral		
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

### Student 6

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..			Neutral		
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*		Agree			
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.		Agree			

7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.		Agree			
8	My performance in internal evaluation was discussed with me.		Agree			
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?	Yes	
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

### Student 7

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..			Neutral		
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	Strongly Agree				
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning			Neutral		
5	The course is relevant to the industry requirements.	Strongly Agree				
6	The number of hours allocated to the course are adequate.	Strongly Agree				
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.			Neutral		
8	My performance in internal evaluation was discussed with me.		Agree			
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No



3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve	Yes	

### Student 8

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..			Neutral		
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*		Agree			
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	Strongly Agree				
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.		Agree			
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.		Agree			
8	My performance in internal evaluation was discussed with me.		Agree			
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

### Student 9

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..			Neutral		

2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*			Neutral		
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.			Neutral		
6	The number of hours allocated to the course are adequate.		Agree			
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.			Neutral		
8	My performance in internal evaluation was discussed with me.				Disagree	
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

### Student 10

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester..				Disagree	
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*		Agree			
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning			Neutral		
5	The course is relevant to the industry requirements.			Neutral		
6	The number of hours allocated to the course are adequate.		Agree			
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.			Neutral		

8	My performance in internal evaluation was discussed with me.				Disagree	
9	Rate the faculty teaching the course.					

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details		No
2	Would you recommend any new course / topic to be added in the program structure?		No
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	Yes	
4	Any suggestions for the faculty to improve		No

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*This is a system generated report and does not require signature.*



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<b>Name of the Institute : Symbiosis Institute of Design</b>						
<b>Name of the Program : Bachelor of Design</b>						
<b>Students Feedback for design and review of Syllabus</b>						
<b>Academic Year : '2021-2022'</b>						
<b>The feedback from students is collected online. The feedback so collected is analyzed to take suitable actions to ensure that the syllabus is in sync with the current and future design trends</b>						
<b>Symbiosis Institute of Design: Course Feedback AY 2021-2022</b>						
<b>Number of Respondents : 296</b>						
<b>Sr.No.</b>	<b>Question</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
1	The course was overlapping with the courses taught earlier / during the semester..	9	11	139	125	73
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	74	156	98	18	11
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	85	174	76	14	9
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5	The course is relevant to the industry requirements.	95	173	71	12	6
6	The number of hours allocated to the course are adequate.	81	159	75	24	19
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	75	138	104	24	16
8	My performance in internal evaluation was discussed with me.	71	136	98	34	19
9	Rate the faculty teaching the course.	100	94	108	37	18

The ratings mentioned are in percentage





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Summary of Analysis and Action taken:		
Sr.no	Particulars/Action point	Action taken
1	Curriculum feedback was Good from all the batches	Not Applicable

**Dr. Sanjeevani Ayachit**

Director, SID Pune



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<b>Name of the Institute: Symbiosis Institute of Design</b>
<b>Name of the Program: Bachelor of Design (B.Des)</b>
<b>Teachers Feedback for design and review of syllabus</b>
<b>Academic Year: 2021-2022</b>
The faculty members give their feedback during the BOS subcommittee meeting on the courses conducted and coordinated in last academic year.
<b>No. of Respondents : 7</b> (Informal feedback taken during the faculty meeting)

**Action Taken Report based on the BoS Sub-committee meeting held on 22<sup>nd</sup> October 2021 for AY: 2021-22.**

Sr.No	Agenda point	Discussion related to point	Action Taken
1.	Proposal to Remove One Course for Batch 2019-23	UED proposed to remove a course form IV semester "Visual Ergonomics for HCI-Advance" and two new courses will be introduced in its place.	The External expert critically reviewed the proposed courses syllabus and proposed changes were accepted by the committee.
2.	New Course proposals	UED proposed 2 new courses a) Psychology in UX b) UX Writing  Also 2 new courses were proposed under Interdisciplinary Electives.	The External expert critically reviewed the proposed courses syllabus and proposed changes were accepted by the committee.

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	7				
2	The faculty members/teachers are supported with adequate learning resources.	7				
3	The faculty members/teachers are encouraged to establish linkages with industry.	7				
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	7				

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Would you recommend any new course / topic to be added in the program structure?	7				

# SYMBIOSIS INSTITUTE OF DESIGN

## Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

<b>Name of the Institute: Symbiosis Institute of Design</b>
<b>Name of the Program: Bachelor of Design ((B.Des))</b>
<b>Alumni Feedback for design and review of syllabus</b>
<b>Name of the Institute : Symbiosis Institute of Design</b>
<b>Name of the Program : Bachelor of Design</b>
<b>Alumni Feedback for design and review of syllabus Academic Year : '2021-2022</b>

Learning Management System

### 1-Alumni:

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.					Strongly Disagree
2	The curriculum of the program is well designed and promotes learning experience of the students				Disagree	
3	The courses offered in the Institute have relevance to societal needs and employment potential.					
4	The institute encourages contribution from Alumni in curriculum and student development.					

Sr.No	Question	Yes	No
1	Would you recommend any new course/topic to be added in the program structure?		No

# SYMBIOSIS INSTITUTE OF DESIGN

## Symbiosis International (Deemed University)

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Celebrating 50 Years of Excellence

### 2-Alumni:

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.					Strongly Disagree
2	The curriculum of the program is well designed and promotes learning experience of the students			Neutral		
3	The courses offered in the Institute have relevance to societal needs and employment potential.					
4	The institute encourages contribution from Alumni in curriculum and student development.					

Sr.No	Question	Yes	No
1	Would you recommend any new course/topic to be added in the program structure?		No



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Celebrating 50 Years of Excellence

<b>Name of the Institute: Symbiosis Institute of Design</b>
<b>Name of the Program: Bachelor of Design (B.Des)</b>
<b>Employers Feedback for design and review of syllabus</b>
<b>Academic Year: 2020-21</b>
<b>In the last year of every batch, the students have to do an internship in any leading company in India or abroad and submit the work that they produce during this internship period as a final degree project. The employer grades them on the basis of their performance during the internship.</b>
<b>No. of Respondents: All the final year students have to submit a log book with the employer's remarks.</b>

Performance Factors	Components	Rating				
		1	2	3	4	5
1. Competence in Main Functions	a. Knowledge of main functional areas				✓	
	b. Ability to independently plan and execute a task					✓
	c. Quality of work					✓
	d. Design process					✓
	e. Innovative skills				✓	
	f. Final deliverable					✓
2. Human Relations/ Soft Skills	a. Leadership quality					✓
	b. Relationship with seniors					✓
	c. Ability to manage resources					✓
	d. Punctuality					✓



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सिम्बिओस इंटरनॅशनल

### PROJECT DIARY

#### DEGREE PROJECT

Towards partial fulfilment of requirements of  
"BACHELOR OF DESIGN (B. Des)" PROGRAMME  
during the ACADEMIC YEAR 2021-22

Project Title	Board Game Design and Social Media Marketing
PRN	18050221010
Name of the Student	Akarisha Akhaya Bhavsar
Project Guide-Internal	Dr. Manohar Desai

**SYMBIOSIS INSTITUTE OF DESIGN**  
A Constituent of Symbiosis International (Deemed University)  
Khadki, Naga, Pune - 411 004, Maharashtra, India

#### External Guide 1's Feedback (On completion of the project)

The following parameters may be used for rating:

Rating Scale	Parameters
1 Poor	Performance below acceptable level despite guidance.
2 Fair	Just meets requirements; performance is of an acceptable level with <u>little</u> guidance.
3 Satisfactory	Good results in important responsibility areas.
4 Very Good	Results in most responsibility areas have been good and generally better <u>than</u> expected.
5 Outstanding	This rating would indicate that the individual has stretched him/herself and has shown good results in all areas of responsibilities and tasks, going <u>well</u> beyond what was expected of him/her.

#### PERFORMANCE APPRAISAL

☒ Nature of involvement of the student:

Performance Factors	Components	Rating				
		1	2	3	4	5
1. Competence in Main Functions	a. knowledge of main functional areas				4	
	b. Ability to independently plan and execute a task					5
	c. Quality of work					5
	d. Design process					5
	e. innovative skills				4	
	f. Final deliverable					5
2. Human Relations/ Soft Skills	a. Leadership quality					5
	b. Relationship with seniors					5
	c. Ability to manage resources					5
	d. Punctuality					5

#### Rating

For office use only	Overall performance	Rating				
		1	2	3	4	5
						5

#### External Guide Marks

Marks Obtained	Max Marks	Signature of Guide	Student's Signature	Date
48	50			2.05.2022

Note: Kindly email these marks to internal guide



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Celebrating 50 Years of Excellence

Sr. No. \_\_\_\_\_



## PROJECT DIARY

### DEGREE PROJECT

Towards partial fulfillment of requirements of

"BACHELOR OF DESIGN (B. Des)" PROGRAMME

during the ACADEMIC YEAR 2021-22

Project Title	Branding/Packaging/Illustrations for Twin Peaks/Manan Verma/ Kosvego
PRN	18050221016
Name of the Student	Conception Daniela Do Rego
Project Guide-Internal	Prof. Ranjit Jagtap

SYMBIOSIS INSTITUTE OF DESIGN  
A Constituent of Symbiosis International (Deemed University)  
Sidappur, Pune - 411 004, Maharashtra, India

### External Guide's Feedback (On completion of the project)

The following parameters may be used for rating:

Rating Scale	Parameters
1 Poor	Performance below acceptable level despite guidance.
2 Fair	Just meets requirements; performance is of an acceptable level with <u>some</u> evidence.
3 Satisfactory	Good results in important responsibility areas.
4 Very Good	Results in most responsibility areas have been good and generally better than expected.
5 Outstanding	This rating would indicate that the individual has stretched him/herself and has shown good results in all areas of responsibilities and tasks, going beyond what was expected of him/her.

### PERFORMANCE APPRAISAL

Nature of involvement of the student:

Performance Factors	Components	Rating				
		1	2	3	4	5
1. Competence in Main Functions:	a. Knowledge of main functional areas					5
	b. Ability to independently plan and execute a task				4	
	c. Quality of work					5
	d. Design process					5
	e. Innovative skills					5
	f. Final deliverable					5
2. Human Relations/soft skills	a. Leadership quality				4	
	b. Relationship with seniors					5
	c. Ability to manage resources					5
	d. Punctuality					5

### Rating

		1	2	3	4	5
For office use only	Overall performance					4.8

### External Guide Marks

Marks Obtained	Max Marks	Signature of Guide	Student's Signature	Date
48	50	<i>[Signature]</i>	<i>[Signature]</i>	

Note: Kindly email these marks to internal guide

### Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Students get to learn sincere and professional approach towards their work in design field. The employer gets a good source of creative input in their work and they always grade our students' performance on a satisfactory level.	Not applicable.

*[Signature]*

Dr. Sanjeevani Ayachit

Director, SID Pune

